



OLIVER WIGHT

...leading business improvement specialists who educate, coach and mentor people to lead and sustain change on the journey to business excellence and outstanding business performance.

Human Resource Support Services

People are the ultimate differentiator as businesses become more demanding and competitive. Oliver Wight, a global education and consulting organization, with its Human Resource Support Services, assists business firms with recruiting and selecting the most qualified individuals, and provides the leadership and development opportunities for them to achieve career success. Oliver Wight principals, who have extensive business experience and are considered subject matter experts, transfer knowledge and guide client ownership on the practices, techniques, tools, and concepts within the human resource support services outlined here:

leadership and team development to

- improve team and individual performance
- optimize team leadership
- enhance inter-team communication and cooperation

cultural assessment and change management to

- assist leadership to effectively manage change
- identify and support internal change leaders
- conduct cultural change readiness assessments and assist with developing plans

succession planning -

providing consulting support, design planning processes, and introduction of tools for the following processes:

- executive development review
- management development review
- general employee development review

employment testing services

- customized testing support for all levels and job types and job models
- industry-leading, web-based technologies
- consultation, interpretation, and decision support

contact Shirley Chambliss at Oliver Wight to begin your journey

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together we make a difference