



OLIVER WIGHT

...leading business improvement specialists who educate, coach and mentor people to lead and sustain change on the journey to business excellence and outstanding business performance.

Leadership and Team Development

Oliver Wight business improvement specialists work together with your executives and managers to develop high-performing teams to achieve specific team and organizational goals. We assist team leaders to manage and optimize performance by providing insight into individual and team behaviors and recommending problem resolution solutions. Our principals also coach team members to realize performance and collaboration consistent with leadership and team goals.

team leadership and team development deliverables

- create and develop high-performing teams
- optimize team leadership and management efforts
- improve team performance and achieve team and organizational goals
- enhance inter-departmental understanding, team work and cooperation
- assist individual team members to realize their performance potential
- ensure teams are configured to successfully execute specific strategic plans
- enhance succession planning, key personnel retention, and human asset planning

oliver wight expertise

- team and individual member performance dynamics and factors
- team strengths and vulnerabilities
- team and individual member work, decision, change, and risk management styles
- predictable team behaviors and outcomes
- team perceptions by employees, customers, competitors, alliance partners and stake-holders
- benchmark with other high-performing teams from a 20-year database of similar organizations and industries
- recommendations for improved team performance

contact Shirley Chambliss at Oliver Wight to begin your journey

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together we make a difference